



## LONDON OFFICE DIVERSITY STATISTICS 2019

### Respondents:

- Partners (16)
- Associates and of Counsel (41)
- Attorney Trainees and Paralegals (8)
- Business Professionals (36)
- Prefer not to say (4)
- TOTAL (105)

Age	16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Partners			31%	38%	31%		
Associates and Of Counsel		68%	24%	5%	2%		
Attorney Trainees and Paralegals	13%	63%	25%				
Business Professionals	8%	25%	25%	31%	8%		3%
Prefer Not to Say	25%			25%			50%
<b>Grand Total</b>	<b>5%</b>	<b>40%</b>	<b>25%</b>	<b>19%</b>	<b>9%</b>		<b>3%</b>

Gender Identity	Male	Female	Other Preferred Description	Prefer not to say
Partners	69%	31%		
Associates and Of Counsel	37%	63%		
Attorney Trainees and Paralegals	38%	63%		
Business Professionals	17%	78%	3%	3%
Prefer Not to Say	25%	50%		25%
<b>Grand Total</b>	<b>34%</b>	<b>63%</b>	<b>1%</b>	<b>2%</b>

Do you consider your gender identity to be different from your registered sex at birth?	Yes	No	Prefer not to say
Partners	6%	94%	
Associates and Of Counsel	2%	98%	
Attorney Trainees and Paralegals	13%	88%	
Business Professionals		97%	3%
Prefer Not to Say		75%	25%
<b>Grand Total</b>	<b>3%</b>	<b>95%</b>	<b>2%</b>

Disability	Yes	No	Prefer not to say
Partners		100%	
Associates and Of Counsel	5%	95%	
Attorney Trainees and Paralegals		100%	
Business Professionals		94%	6%
Prefer Not to Say		75%	25%
<b>Grand Total</b>	<b>2%</b>	<b>95%</b>	<b>3%</b>

Are your day-to-day activities limited because of a health problem or disability?	Yes, limited a lot	Yes, limited a little	No	Prefer not to say
Partners			100%	
Associates and Of Counsel		7%	93%	
Attorney Trainees and Paralegals			100%	
Business Professionals		6%	94%	
Prefer Not to Say			75%	25%
<b>Grand Total</b>		5%	94%	1%

Ethnic Group	Asian/Asian British	Black/Black British	Mixed/Multiple Ethnic Groups	White	Other Ethnic Group	Prefer not to say
Partners	6%			88%	6%	
Associates and Of Counsel	10%		7%	83%		
Attorney Trainees and Paralegals	38%	13%	13%	38%		
Business Professionals	6%	8%	3%	72%	3%	8%
Prefer Not to Say				50%		50%
<b>Grand Total</b>	10%	4%	5%	75%	2%	5%

Religion or Belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	No Religion or Belief/Atheist	Prefer not to say
Partners		31%			6%		6%	44%	13%
Associates and Of Counsel	2%	37%			2%	2%		49%	7%
Attorney Trainees and Paralegals		25%						75%	
Business Professionals		39%			3%	3%		42%	14%
Prefer Not to Say		25%							75%
<b>Grand Total</b>	1%	35%			3%	2%	1%	46%	12%

Sexual Orientation	Bi	Gay/Lesbian	Heterosexual/Straight	Other	Prefer not to say
Partners			100%		
Associates and Of Counsel	2%	5%	90%		2%
Attorney Trainees and Paralegals	13%		88%		
Business Professionals	3%	6%	81%		11%
Prefer Not to Say		25%	50%		25%
<b>Grand Total</b>	3%	5%	87%		6%

SCHOOL (What type of school did you mainly attend between the ages of 11-16?)	UK State Run or Funded School (selective on academic, faith or other grounds)	UK State School (non-selective)	UK Independent/Fee Paying School (bursary)	UK Independent/Fee Paying School (no bursary)	Attended School Outside the UK	Other	Prefer not to say
Partners	13%	38%		19%	25%		6%
Associates and Of Counsel	32%	22%	10%	24%	12%		
Attorney Trainees and Paralegals	38%		13%	25%	25%		
Business Professionals	33%	47%		6%	8%	3%	3%
Prefer Not to Say		50%					50%
<b>Grand Total</b>	29%	32%	5%	16%	13%	1%	4%

<b>CHILDREN (Are you a primary carer for a child or children under 18?)</b>	<b>Yes</b>	<b>No</b>	<b>Prefer not to say</b>
Partners	31%	63%	6%
Associates and Of Counsel	32%	68%	
Attorney Trainees and Paralegals	13%	88%	
Business Professionals	28%	69%	3%
Prefer Not to Say	25%	25%	50%
<b>Grand Total</b>	<b>29%</b>	<b>68%</b>	<b>4%</b>

<b>SUPPORT (Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity?))</b>	<b>No</b>	<b>Yes, 1-19 hours a week</b>	<b>Yes, 20-49 hours a week</b>	<b>Yes, 50 or more hours a week</b>	<b>Prefer not to say</b>
Partners	94%				6%
Associates and Of Counsel	93%	5%			2%
Attorney Trainees and Paralegals	100%				
Business Professionals	89%	3%		3%	6%
Prefer Not to Say	50%				50%
<b>Grand Total</b>	<b>90%</b>	<b>3%</b>		<b>1%</b>	<b>6%</b>